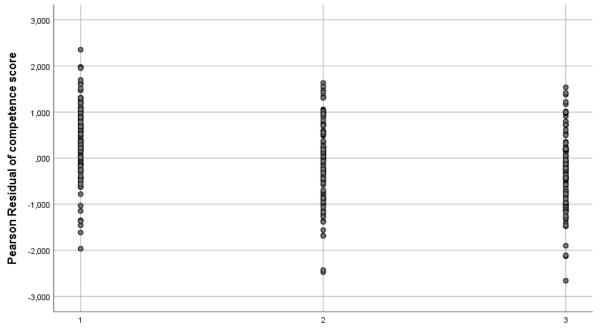
Supplementary information

Scatterplot of standardized residuals of competence score accounting for correlated observations across time and modelling the therapist variable as a fixed effect. After partialling out therapist effects, significant variance in competence scores remain across all time points.



Measurement occasion